

|                          |           |
|--------------------------|-----------|
| OMB Number:              | 3235-0104 |
| Estimated average burden |           |
| hours per response:      | 0.5       |

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934  
or Section 30(h) of the Investment Company Act of 1940

|                                                                                                                                                                                                                                                        |                                                                            |                                                                                                                                                                                                                                                                                                           |                                                                                                                                                                                                                                                               |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1. Name and Address of Reporting Person *<br><u>van den Bosch Flip</u><br><br>(Last) (First) (Middle)<br><u>C/O GROVE COLLABORATIVE HOLDINGS INC.</u><br><u>1301 SANSOME STREET</u><br><br>(Street)<br><u>SAN CA 94111</u><br><br>(City) (State) (Zip) | 2. Date of Event Requiring Statement (Month/Day/Year)<br><u>10/01/2026</u> | 3. Issuer Name and Ticker or Trading Symbol<br><u>Grove Collaborative Holdings, Inc. [ GROV ]</u>                                                                                                                                                                                                         |                                                                                                                                                                                                                                                               |
|                                                                                                                                                                                                                                                        |                                                                            | 4. Relationship of Reporting Person(s) to Issuer<br>(Check all applicable)<br><br>Director 10% Owner<br><input checked="" type="checkbox"/> Officer (give title below) <input checked="" type="checkbox"/> Other (specify below)<br><br><u>Principal Financial Officer / Principal Accounting Officer</u> | 5. If Amendment, Date of Original Filed (Month/Day/Year)<br><br>6. Individual or Joint/Group Filing (Check Applicable Line)<br><br><input checked="" type="checkbox"/> Form filed by One Reporting Person<br><br>Form filed by More than One Reporting Person |

Table I - Non-Derivative Securities Beneficially Owned

| 1. Title of Security (Instr. 4) | 2. Amount of Securities Beneficially Owned (Instr. 4) | 3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5) | 4. Nature of Indirect Beneficial Ownership (Instr. 5) |
|---------------------------------|-------------------------------------------------------|----------------------------------------------------------|-------------------------------------------------------|
| <u>Class A Common Stock</u>     | <u>74,664</u>                                         | <u>D</u>                                                 |                                                       |

Table II - Derivative Securities Beneficially Owned  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 4) | 2. Date Exercisable and Expiration Date (Month/Day/Year) |                 | 3. Title and Amount of Securities Underlying Derivative Security (Instr. 4) |                            | 4. Conversion or Exercise Price of Derivative Security | 5. Ownership Form: Direct (D) or Indirect (I) (Instr. 5) | 6. Nature of Indirect Beneficial Ownership (Instr. 5) |
|--------------------------------------------|----------------------------------------------------------|-----------------|-----------------------------------------------------------------------------|----------------------------|--------------------------------------------------------|----------------------------------------------------------|-------------------------------------------------------|
|                                            | Date Exercisable                                         | Expiration Date | Title                                                                       | Amount or Number of Shares |                                                        |                                                          |                                                       |
| <u>Restricted Stock Units</u>              | (1)                                                      | (2)             | <u>Class A Common Stock</u>                                                 | <u>1,154</u>               | (3)                                                    | <u>D</u>                                                 |                                                       |
| <u>Restricted Stock Units</u>              | (4)                                                      | (2)             | <u>Class A Common Stock</u>                                                 | <u>1,875</u>               | (3)                                                    | <u>D</u>                                                 |                                                       |
| <u>Restricted Stock Units</u>              | (5)                                                      | (2)             | <u>Class A Common Stock</u>                                                 | <u>4,666</u>               | (3)                                                    | <u>D</u>                                                 |                                                       |
| <u>Restricted Stock Units</u>              | (6)                                                      | (2)             | <u>Class A Common Stock</u>                                                 | <u>10,004</u>              | (3)                                                    | <u>D</u>                                                 |                                                       |
| <u>Restricted Stock Units</u>              | (7)                                                      | (2)             | <u>Class A Common Stock</u>                                                 | <u>28,447</u>              | (3)                                                    | <u>D</u>                                                 |                                                       |
| <u>Restricted Stock Units</u>              | (8)                                                      | (2)             | <u>Class A Common Stock</u>                                                 | <u>27,500</u>              | (3)                                                    | <u>D</u>                                                 |                                                       |
| <u>Restricted Stock Units</u>              | (9)                                                      | (2)             | <u>Class A Common Stock</u>                                                 | <u>30,000</u>              | (3)                                                    | <u>D</u>                                                 |                                                       |

Explanation of Responses:

1. 1/4th of the shares subject to the Award shall vest on November 15, 2023, with 1/16 of the shares subject to the Award vesting thereafter on the Company's Standard Quarterly Vesting Dates (February 15th, May 15th, August 15th and November 15th of each year; provided, that if such date occurs on a weekend or federal holiday, vesting shall occur on the next business day) beginning with February 15, 2024.
2. The RSUs have no expiration date.
3. Each restricted stock unit ("RSU") represents a contingent right to receive one share of class A Common Stock
4. 1/12th of the shares subject to the Award shall vest on each of the Company's Standard Quarterly Vesting Dates (February 15th, May 15th, August 15th and November 15th of each year; provided, that if such date occurs on a weekend or federal holiday, vesting shall occur on the next business day) beginning with the first quarterly vesting date beginning 5/15/2024.
5. 1/12th of the shares subject to the Award shall vest on each of the Company's Standard Quarterly Vesting Dates (February 15th, May 15th, August 15th and November 15th of each year; provided, that if such date occurs on a weekend or federal holiday, vesting shall occur on the next business day) beginning with the first quarterly vesting date beginning 5/15/2024.
6. 1/12th of the shares subject to the Award shall vest on each of the Company's Standard Quarterly Vesting Dates (February 15th, May 15th, August 15th and November 15th of each year; provided, that if such date occurs on a weekend or federal holiday, vesting shall occur on the next business day) beginning with the first quarterly vesting date beginning 5/15/2025.
7. 1/12th of the shares subject to the Award shall vest on each of the Company's Standard Quarterly Vesting Dates (February 15th, May 15th, August 15th and November 15th of each year; provided, that if such date occurs on a weekend or federal holiday, vesting shall occur on the next business day) beginning with the first quarterly vesting date beginning 5/15/2026.
8. 1/12th of the shares subject to the Award shall vest on each of the Company's Standard Quarterly Vesting Dates (February 15th, May 15th, August 15th and November 15th of each year; provided, that if such date occurs on a weekend or federal holiday, vesting shall occur on the next business day) beginning with the first quarterly vesting date beginning 8/15/2026.
9. These RSUs shall vest in two installments of 15,000 shares each on May 15, 2027 and August 15, 2027, subject to the Reporting Person's continued service with the Issuer through each applicable vesting date

/s/Barbara Wallace, Attorney-in-  
Fact for Flip van den Bosch 10/02/2026  
\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 5 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.



The undersigned, as a Section 16 reporting person of Grove Collaborative Holdings, Inc. (the "Company"), hereby constitutes and appoints Scott Giesler and Barbara Wallace the undersigned's true and lawful attorneys-in-fact to:

1. Complete and execute Forms 3, 4 and 5, Forms 144, and other forms and all amendments thereto as such attorneys-in-fact shall in their discretion determine to be required or advisable pursuant to Section 16 of the Securities Exchange Act of 1934 (as amended) (the "Exchange Act") and the rules and regulations promulgated thereunder, Rule 144 under the Securities Act of 1933 (as amended) ("Rule 144"), or any successor laws and regulations, as a consequence of the undersigned's ownership, acquisition or disposition of securities of the Company; and

2. Do all acts necessary in order to complete and file such forms with the Securities and Exchange Commission, any securities exchange or national association, the Company and such other person or agency as the attorneys-in-fact shall deem appropriate and perform any and all other acts which are necessary or desirable in connection with the foregoing.

The undersigned hereby ratifies and confirms all that said attorneys-in-fact and agents shall do or cause to be done by virtue hereof. The undersigned acknowledges that the foregoing attorneys-in-fact, in serving in such capacity at the request of the undersigned, is not assuming, nor is the Company assuming, any of the undersigned's responsibilities to comply with Section 16 of the Exchange Act.

This Power of Attorney shall remain in full force and effect until the undersigned is no longer required to file Forms 3, 4 and 5 with respect to the undersigned's holdings of and transactions in securities issued by the Company, unless earlier revoked by the undersigned in a signed writing delivered to the Company and the foregoing attorneys-in-fact.

The undersigned hereby terminates all prior powers of attorney regarding the subject matter hereof.

IN WITNESS WHEREOF, the undersigned has caused this Power of Attorney to be executed as of September 28, 2026.

Signature: /s/ Flip van den Bosch

Name: Flip van den Bosch