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INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person * <u>Siragusa Thomas</u> (Last) (First) (Middle) C/O GROVE COLLABORATIVE HOLDINGS, INC. 1301 SANSOME STREET (Street) SAN FRANCISCO CA 94111 (City) (State) (Zip)	2. Date of Event Requiring Statement (Month/Day/Year) 02/18/2025	3. Issuer Name and Ticker or Trading Symbol <u>Grove Collaborative Holdings, Inc. [GROV]</u>	
		4. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director _____ 10% Owner _____ <input checked="" type="checkbox"/> Officer (give title below) _____ Other (specify below) _____ <p style="text-align: center;">Interim CFO</p>	5. If Amendment, Date of Original Filed (Month/Day/Year) 6. Individual or Joint/Group Filing (Check Applicable Line) <input checked="" type="checkbox"/> Form filed by One Reporting Person <input type="checkbox"/> Form filed by More than One Reporting Person

Table I - Non-Derivative Securities Beneficially Owned

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
Class A Common Stock	29,051	D	

Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)		3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)		4. Conversion or Exercise Price of Derivative Security	5. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	6. Nature of Indirect Beneficial Ownership (Instr. 5)
	Date Exercisable	Expiration Date	Title	Amount or Number of Shares			
Restricted Stock Units	(1)	(2)	Class A Common Stock	1,417	(3)	D	
Restricted Stock Units	(4)	(2)	Class A Common Stock	1,632	(3)	D	
Restricted Stock Units	(5)	(2)	Class A Common Stock	10,790	(3)	D	
Restricted Stock Units	(5)	(2)	Class A Common Stock	53,332	(3)	D	
Restricted Stock Units	(5)	(2)	Class A Common Stock	27,500	(3)	D	
Restricted Stock Units	(6)	(2)	Class A Common Stock	83,449	(3)	D	

Explanation of Responses:

- These RSUs will vest in 16 equal installments on each February 15, May 15, August 15 and November 15 until becoming fully vested on February 15, 2026, subject to the Reporting Person's continued service with the Issuer through each applicable vesting date.
- The RSUs have no expiration date.
- Each restricted stock unit ("RSU") represents a contingent right to receive one share of class A Common Stock
- These RSUs will vest in 16 equal installments on each February 15, May 15, August 15 and November 15 until becoming fully vested on August 15, 2026, subject to the Reporting Person's continued service with the Issuer through each applicable vesting date.
- 1/12th of the shares subject to the Award shall vest on each of the Company's Standard Quarterly Vesting Dates (February 15th, May 15th, August 15th and November 15th of each year; provided, that if such date occurs on a weekend or federal holiday, vesting shall occur on the next business day) beginning with the first quarterly vesting date in the next calendar quarter following the Vesting Commencement Date.
- These RSUs will vest in 12 quarterly installments each February 15, May 15, August 15 and November 15 commencing on May 15, 2025, subject to the Reporting Person's continued service with the Issuer through each applicable vesting date.

/s/Barbara R Wallace, attorney-in-fact for Tom Siragusa 03/06/2025

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 5 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

The undersigned, as a Section 16 reporting person of Grove Collaborative Holdings, Inc. (the "Company"), hereby constitutes and appoints Janae De Crescenzo, Scott Giesler, and Barbara Wallace the undersigned's true and lawful attorneys-in-fact to:

1. Complete and execute Forms 3, 4 and 5, Forms 144, and other forms and all amendments thereto as such attorneys-in-fact shall in their discretion determine to be required or advisable pursuant to Section 16 of the Securities Exchange Act of 1934 (as amended) (the "Exchange Act") and the rules and regulations promulgated thereunder, Rule 144 under the Securities Act of 1933 (as amended) ("Rule 144"), or any successor laws and regulations, as a consequence of the undersigned's ownership, acquisition or disposition of securities of the Company; and

2. Do all acts necessary in order to complete and file such forms with the Securities and Exchange Commission, any securities exchange or national association, the Company and such other person or agency as the attorneys-in-fact shall deem appropriate and perform any and all other acts which are necessary or desirable in connection with the foregoing.

The undersigned hereby ratifies and confirms all that said attorneys-in-fact and agents shall do or cause to be done by virtue hereof. The undersigned acknowledges that the foregoing attorneys-in-fact, in serving in such capacity at the request of the undersigned, is not assuming, nor is the Company assuming, any of the undersigned's responsibilities to comply with Section 16 of the Exchange Act.

This Power of Attorney shall remain in full force and effect until the undersigned is no longer required to file Forms 3, 4 and 5 with respect to the undersigned's holdings of and transactions in securities issued by the Company, unless earlier revoked by the undersigned in a signed writing delivered to the Company and the foregoing attorneys-in-fact.

The undersigned hereby terminates all prior powers of attorney regarding the subject matter hereof.

IN WITNESS WHEREOF, the undersigned has caused this Power of Attorney to be executed as of March 5, 2025.

Signature: /s/ Tom Siragusa

Name: Tom Siragusa