UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): July 7, 2022

GROVE COLLABORATIVE HOLDINGS, INC.

(Exact name of registrant as specified in its charter)

Delaware (State or other jurisdiction of incorporation) 001-40263 (Commission File Number) 88-2840659 (IRS Employer Identification No.)

94111

(Zip Code)

1301 Sansome Street San Francisco, California

(Address of principal executive offices)

(800) 231-8527

(800) 231-852 / (Registrant's telephone number, including area code)

Not Applicable (Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

□ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

□ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

D Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Class A common stock, par value \$0.0001	GROV	New York Stock Exchange
Redeemable warrants, each whole warrant exercisable	GROV.WS	New York Stock Exchange
for one share of Class A common stock at an exercise		

price of \$11.50 per share

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company \square

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

On July 7, 2022, Grove Collaborative Holdings, Inc. (the "Company") posted an investor presentation on its investor relations website at investors.grove.co, which may be used in presentations by the Company's management to investors, analysts and others from time to time. A copy of this presentation is furnished as Exhibit 99.1 and incorporated into this Item 7.01 by reference.

The foregoing (including Exhibit 99.1) is being furnished pursuant to Item 7.01 and will not be deemed to be filed for purposes of Section 18 of the Securities and Exchange Act of 1934, as amended (the "Exchange Act"), or otherwise be subject to the liabilities of that section, nor will it be deemed to be incorporated by reference in any filing under the Securities Act of 1933, as amended, or the Exchange Act, regardless of any general incorporation language in such filings. The submission of the information set forth in this Item 7.01 shall not be deemed an admission as to the materiality of any information in this Item 7.01, including the information presented in Exhibit 99.1 that is provided solely in connection with Regulation FD.

Item 9.01 Financial Statements and Exhibits.

(d) Exhibits.

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r Page Interactive Data File (formatted as Inline XBRL)

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SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

GROVE COLLABORATIVE HOLDINGS, INC.

 By:
 /s/ Stuart Landesberg

 Name:
 Stuart Landesberg

 Title:
 Chief Executive Officer

Date: July 7, 2022

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JULY 2022

Investor Presentation



Disclaimer

Basis of Presentation

This Presentation (this "Presentation") is provided for informational purposes only and has been prepared to assist interested parties in making their own evaluation with respect to a potential investment in Grove Collaborative Holdings, Inc. ("Grove") (the "Potential Transaction") and for no other purpose. By accepting, reviewing or reading this Presentation, you will be deemed to have agreed to the obligations and restrictions set out below. Without the express prior writine consent of Grove. This Presentation and any information contained within it may not be used for any purpose other than your evaluation of Grove. This Presentation supersedes and replaces all previous oral or written communications between the parties hereto relating to the subject matter

This Presentation and any oral statements made in connection with this Presentation do not constitute an offer to sell, or a solicitation of an offer to buy, or a recommendation to purchase, any securities in any jurisdiction, nor shall there be any sale, issuance or transfer of any securities in any jurisdiction where, or to any person to whom, such offer, solicitation or sale may be unlawful under the laws of such jurisdiction. This Presentation does not constitute either advice or a recommendation regarding any securities. Any offer to sell securities will be made only pursuant to a definitive Subscription Agreement and will be made in reliance on an exemption from registration under the Securities Act of 1933, as amended, for offers and sales of securities that do not involve a public offering. Grove reserves the right to withdraw or amend for any reason any offering and to reject any Subscription Agreement for any reason. The communication of this Presentation is restricted by law; it is not intended for distribution to, or use by any person in, any jurisdiction where such distribution or use would be contrary to local law or regulation.

No representations or warranties, express or implied are given in, or in respect of, this Presentation. Industry and market data used in this Presentation have been obtained from third-party industry publications and sources as well as from research reports prepared for other purposes. Grove has not independently verified the data obtained from these sources and cannot assure you of the data's accuracy or completeness. This data is subject to change. Recipients of there presentation are not to construe its contents, or any prior or subsequent communications from or with Grove or its respective affiliates or representations as invavidement. [egial or tax advice. In addition, this Presentation does not purpor to be alternation does not purpor to be alternation of the information and or the information and as they deem necessary. To the fullest externation does not purpor to be alternation of the information and and the information and as they deem necessary. To the fullest externation does not should make a full analysis of Grove or the Potential Transactors. Recipients of this Presentation should each make their own evaluation of Grove and of the relevance and adequacy of the information and should make used to alternate and the information and should make sh

Forward-Looking Statements

Certain statements included in this Presentation are not historical facts but are forward-looking statements for purposes of the safe harbor provisions under the United States Private Securities Litigation Reform Act of 1995. Forward-looking statements

Certain statements included in this Presentation are not historical facts but are forward-looking statements for purposes of the safe harbor provisions under the United States Private Securities Litigation Reform Act of 1995. Forward-looking statements generally are accompanied by words such as "believe," "may," "will," estimate, "continue," "anticipate, "intend," "expect," "should," "plan," "predict," "potential," "seem," "seek," "future," "outlook," and similar expressions that predict or indicate future events or trends or that are not statements include, but are not limited to. (1) statements regarding estimates and forecasts of other financial and performance the absorb opportunity.(2) references with respect to the anticipated benefits of the Potential Transaction and the projected future financial performance of Grove and Grove as Grove and Grove as Grove and Grove as Grove and Grove and Grove and Grove as generaling estimates and beneficient of the estimates and the correst of Grove's forward-looking statements are provided for illustrative purposes only and are not intended to serve as, and must not be relied on by any investor as, agurantee, an assurance, a perdiction or a definitive statement of fact or probability. Actual events and circumstances are beyond the control of Grove. These forward-looking statements are upiced to a number of facts or the case. (2) Forward-looking statements are upiced to a number of facts or probability. Actual events and circumstances are beyond the control of Grove. These forward-looking statements are upiced to a number of facts or to be filed, with the U.S. Securities and Exchange Corrus senses (1) or those senses is a discussed to a number of to be filed, with the U.S. Securities and Exchange Corrus and its of the section and risks and uncertainties. Including the section and risks that Grove desend prove these are inmaterial that could also cause active and textual results to differ from mascines. Take freating to the necertainty of the projected financial informat statements

Use of Data

The data contained herein is derived from various internal and external sources. No representation is made as to the reasonableness of the assumptions made within or the accuracy or completeness of any projections or modeling or any other information contained herein. Any data on past performance or modeling contained herein is not an indication as to future performance. Grove assumes no obligation to update the information in this Presentation.

Disclaimer (continued)

Trademarks

Grove owns or has rights to various trademarks, service marks and trade names that it uses in connection with the operation of its business. This Presentation may also contain trademarks, service marks, trade names and copyrights of third parties, which are the property of their perspective owners. The use or display of third parties' trademarks, service marks, trade names or products in this Presentation is not intended to, and does not imply, a relationship with Grove, or an endorsement or sponsorship by or of Grove. Solely for convenience, the trademarks, service marks, trade names and copyrights relation to this Presentation may appear without the TM. SM, @ore @symbols, but such references are not intended to indicate, in any way, that Grove will not assert, to the fullest extent under applicable law, its rights or the right of the applicable licensor to these trademarks, service marks, trade names and copyrights and trademarks, service marks, trade names and copyrights are prevented on this Presentation may appear without the TM. SM, @ore @symbols, but such references are not intended to indicate, in any way, that Grove will not assert, to the fullest extent under applicable law, its rights or the right of the applicable licensor to these trademarks, service marks, trade names and copyrights.

Use of Projections

This Presentation contains projected financial information with respect to Grove, namely revenue and gross margin, gross product margin, Grove brands revenue share, gross revenue share by brand, gross profit, adjusted EBITDA, adjusted EBITDA margin, fulfillment cost, operating expenses, advertising spend. Such projected financial information constitutes forward-looking information, and is for illustrative purposes only and should not be relied upon as necessarily being indicative of future results. The projections, estimates and targets in this Presentation are forward-looking statements that are based on assumptions that are inherently subject to significant uncertainties and contingencies, many of which are beyond Grove's control. See 'Forward-Looking Statements' above. While all projections, estimates and targets in this Presentation are forward-looking statements that are based on assumptions that are inherently subject to significant uncertainties and contingencies, many of which are beyond Grove's control. See 'Forward-Looking Statements' above. While all projections, estimates and targets are necessarily speculative, Grove believes that the preparation of prospective financial information involves increasingly higher levels of uncertainty the further prevision of prospective financial information involves increasingly higher levels of uncertainty the further prevision of prospective financial information involves increasingly higher levels of uncertainty the further and ther risks and uncertainties that could cause actual results to differ materially from those contained in such projections, estimates and targets. The inclusion of projections, estimates and targets in this Presentation should no the regarded as an indication that Grove, or its representatives, considered or consider the financial projections, estimates and targets to be a reliable prediction of future events. The independent registered public accounting from Grove has not audited, reviewed, compied or performed any procedures with respec

Financial Information; Non-GAAP Financial Measures

The Grove financial information and data for the fiscal years ended December 31, 2019, 2020 and 2021 included herein are audited in accordance with Association of International Certified Professional Accountants (AICPA) auditing standards.

Some of the financial information and data contained in this Presentation, such as gross product margin, contribution profit and adjusted EBITDA, have not been prepared in accordance with United States generally accepted accounting principles ("GAAP"). These non-GAAP measures, and other measures that are calculated using such non-GAAP measures, are an addition to, and not a substitute for or superior to, measures of financial performance prepared in accordance with GAAP and should not be considered as an alternative to revenue, operating income, profit before tax, net income or any other performance measures deniced with GAAP. A reconciliation of adjusted EBITDA to Net Income is provided without unreasonable effort because certain items excluded from these non-GAAP financial measures such as charges related to stock-based compensation expenses and related tax effects, including non-recurring income tax adjustments, cannot be reasonably calculated at this time.

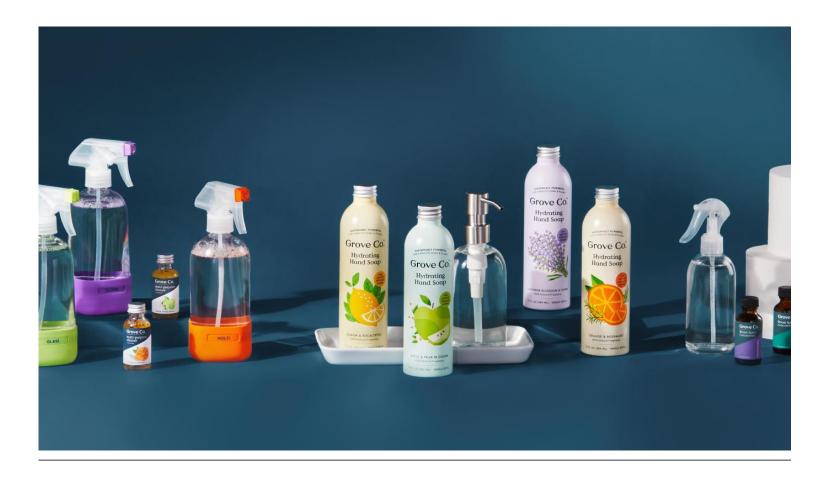
Grove believes these non-GAAP measures of financial results, including on a forward-looking basis, provide useful information to management and investors regarding certain financial and business trends relating to Grove's financial condition and results of operations. Grove's management uses these non-GAAP measures for trend analyses and for budgeting and planning purposes. Grove believes that the use of these non-GAAP financial measures provide an additional tool for investors to use in evaluating projected operating results and trends in and in comparing Grove's financial measures with other similar companies, many of which present similar non-GAAP financial measures to investors.

However, there are a number of limitations related to the use of these non-GAAP measures and their nearest GAAP equivalents. For example, other companies may calculate non-GAAP measures differently, or may use other measures to calculate their financial performance, and therefore Grove's non-GAAP measures are discussed and the Appendix for definitions of these non-GAAP financial measures of other companies. See the footnotes on the slides where these measures are discussed and the Appendix for definitions of these non-GAAP financial measures and reconciliations of these non-GAAP financial measures to the most directly comparable GAAP measures.

Important Information for Investors and Stockholders

This Presentation is not a substitute for the registration statement or for any other document that Grove may file with the SEC in connection with the Potential Transaction. INVESTORS AND SECURITY HOLDERS ARE URGED TO READ THE DOCUMENTS FILED WITH THE SEC CAREFULLY AND IN THEIR ENTIRETY WHEN THEY BECOME AVAILABLE BECAUSE THEY WILL CONTAIN IMPORTANT INFORMATION. Investors and security holders may obtain free copies of other documents filed with the SEC by Grove through the website maintained by the SEC at http://www.sec.gov.

INVESTMENT IN ANY SECURITIES DESCRIBED HEREIN HAS NOT BEEN APPROVED OR DISAPPROVED BY THE SEC OR ANY OTHER REGULATORY AUTHORITY NOR HAS ANY AUTHORITY PASSED UPON OR ENDORSED THE MERITS OF THE OFFERING OR THE ACCURACY OR ADEQUACY OF THE INFORMATION CONTAINED HEREIN. ANY REPRESENTATION TO THE CONTRARY IS A CRIMINAL OFFENSE.

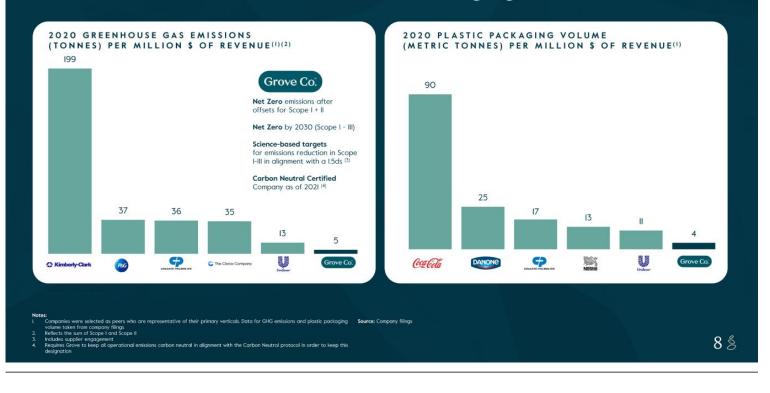


Grove's vision is that consumer products will be a positive force for human and environmental health.

We create and curate high performance, planet-first products to make that possible.



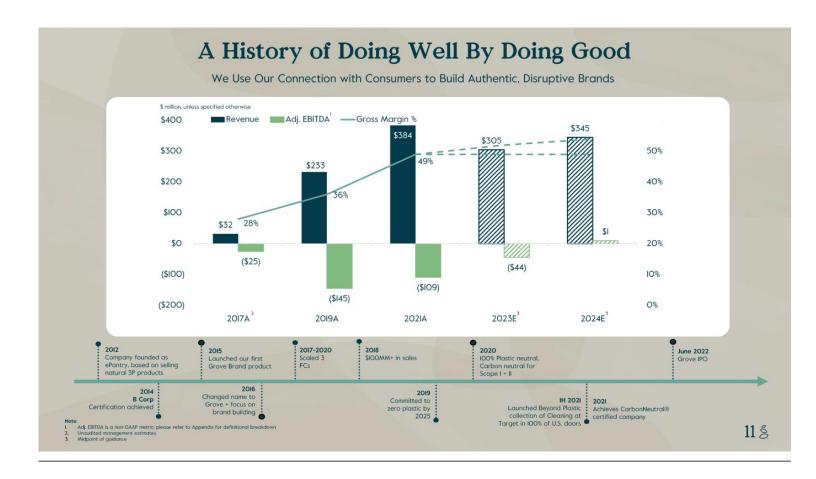
Consumer Products Have Historically Hurt Our Planet and Our Health. We Are Changing That.



Grove is a Consumer Products Company leading the category to zero waste + zero plastic.

Our legacy is DTC. Our future is changing behavior everywhere.





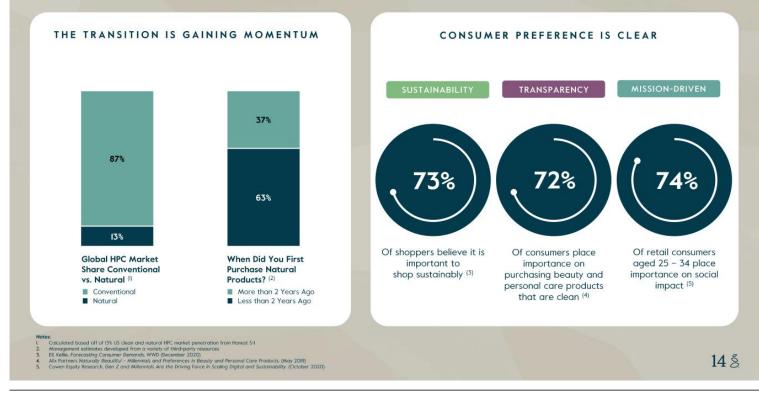
Invest in the future of home + personal care

INVESTMENT THESIS

- \$IT global TAM. Up for grabs
 - Inevitable transition away from single use plastic will transform the home + personal care ("HPC") market
- Market leader in zero waste HPC
 - · Leading market share + awareness in zero plastic home care
 - DTC platform powers innovation cycle and online advantage, driving ongoing market leadership
- Huge omni-channel distribution opportunity (<5% of revenue in 2021 vs. ~90% for the category)
- Clear catalyst: profitability in <24 months
- Clear value creation plan to drive shareholder value over the next 24-36 months



Consumer-Led Transition to Sustainable Products Is Inevitable



Grove Co. Wins on Efficacy, with Truly Clean Ingredients...



Note: L Based on results from independent lab tests via ASTM D3556-85. Product performance was measured against "tough and greasy" food residue as determined by the independent lab



Plastic Waste Is the #1 Issue for Our Industry ⁽¹⁾

More U.S. consumers care about plastic waste than about climate change. ⁽²⁾ Plastic packaging represents nearly half of all plastic waste. ⁽³⁾







of plastic-free purchasers started purchasing in the last 2 years ⁽⁵⁾

to Land and Ocean. October, 2020; PEW Charitable Ti wards Stopping Ocean Plastic Pollution. July, 2020 and how they're taking action. June, 2019



of natural home shoppers are likely to purchase plastic-free products in the future ⁽⁵⁾



of natural home shoppers are willing to pay a premium to purchase plastic-free products ⁽⁵⁾

17 \$

Massive Problems Create Massive Opportunities



rketLine Global Meat Report, October 2020 iness Research Company Euromonitor International Ltd. Beauty & Per imins and dietary supplements ne Care 2021ed. Pet Care 2022ed. Consumer Health 2022ed. and Tissue & Hygiene 2022ed: aggregation of beauty, personal care, home care, pet care (excluding food), baby care (diapers and wipes), and 18 8

Legacy Players Have Not Created Leading Sustainable Brands...

SELECT NATURAL HPC M&A

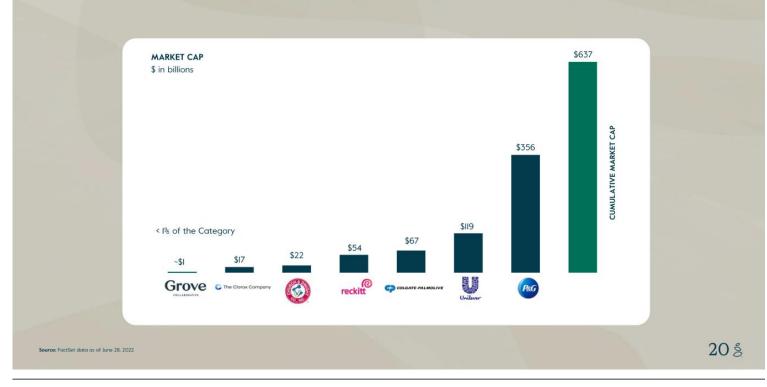


THERE IS ONE INDEPENDENT, PURE PLAY, \$100MM+ REVENUE HOME CARE BRAND FOCUSED ON HEALTH + SUSTAINABILITY



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...Making the Category Ripe For Disruption

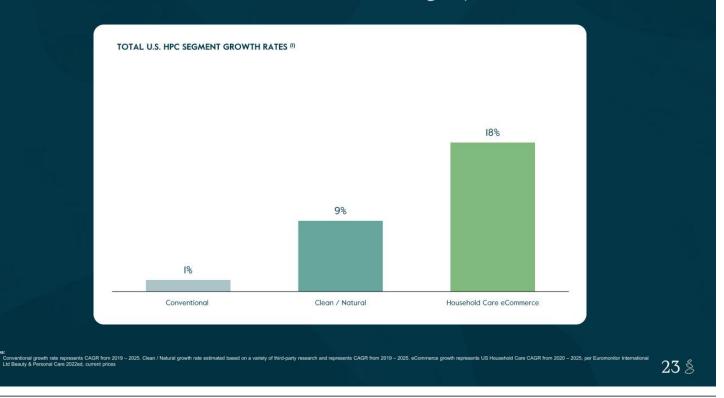




Grove Co. Is the Leading Digitally Enabled Brand in HPC



Grove Is at the Intersection of Category Growth Trends



Grove awareness is breaking through



Grove Is a Mass-Market Player with Broad Customer Appeal



Top IO Zip Codes by Sales for DTC ⁽⁵⁾

LOCATION	POPULATION
Whatcom County, WA	229,247
Chattanooga, TN	179.690
Larimer County, CO	356,899
Boston, MA	684,379
San Francisco, CA	874,961
Benton County, AR	279,141
Elmore County, ID	27.51
Chicago, IL	2.693.976
Gunnison County, CO	16,802
Onslow County, NC	197,938
Top IO Cities by S	ales at Target ⁽³⁾
LOCATION	POPULATION (4)
Glendale, CO	5,177
Charlotte, NC	885,708

4.283

174,081

881.549

52.857

35,939

36.354

97,861

25 \$

2.693.976

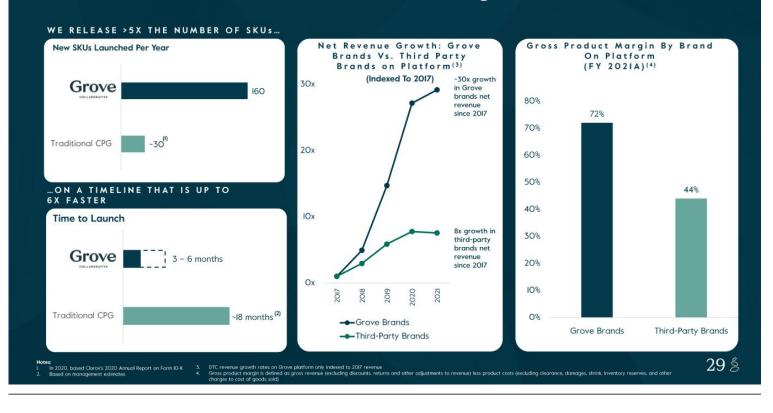
SECTION 3 DTC platform the engine powering our innovation cycle

26 \$

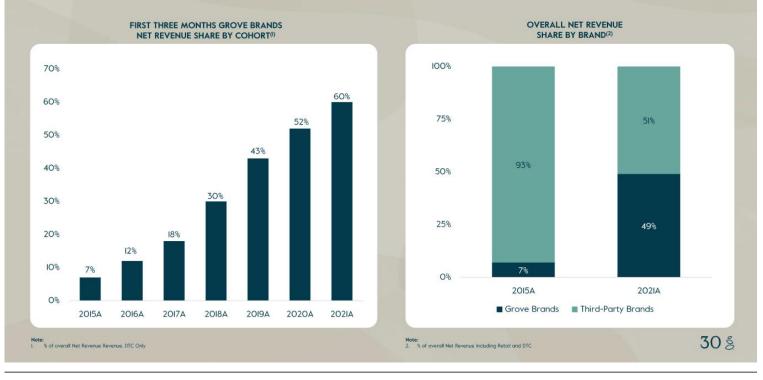
The key to out-growing the category is repeatable, differentiated innovation.



Material Innovation Advantage + Results

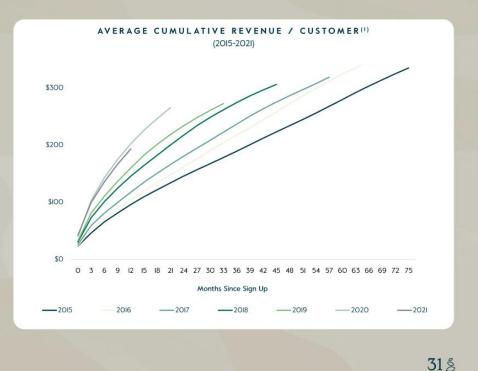


Grove Brands Share Gains Are Ongoing Margin and Loyalty Drivers



Most recent cohorts are higher revenue per customer than long term averages

Note: I. Excludes VIP and shipping: Through FY 202I cohorts using March 2022 data

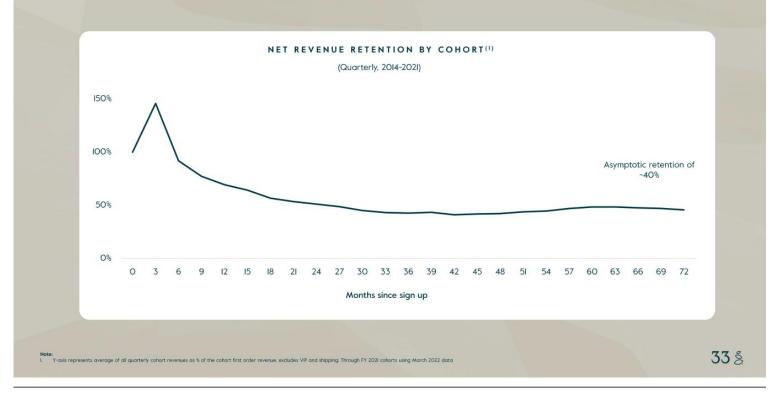


The Grove Brand Resonates, Driving Organic Traffic and Success Across Media Types









SECTION 4 **Expanding Distribution** – The Next Leg of Growth Bringing Grove Co. to Retail Distribution is a Game Changing Opportunity



purces: Per Euronolitor International Ltd. Beauty & Personal Care 2022ed. Home Care 2022ed, Pet Care 2022ed, Consumer Health 2022ed, and Tissue & Hygiene 2022ed; aggregation of beauty, personal care, home care, pet care (excluding food), baby care (dv vitamins and detary supplements Management estimates developed from a variety of third-party resources

35 %





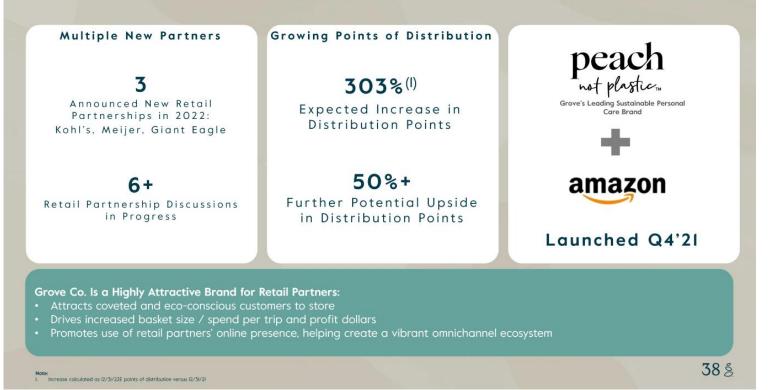
We Launched Target in April 2021.

We have already grown assortment by >100%

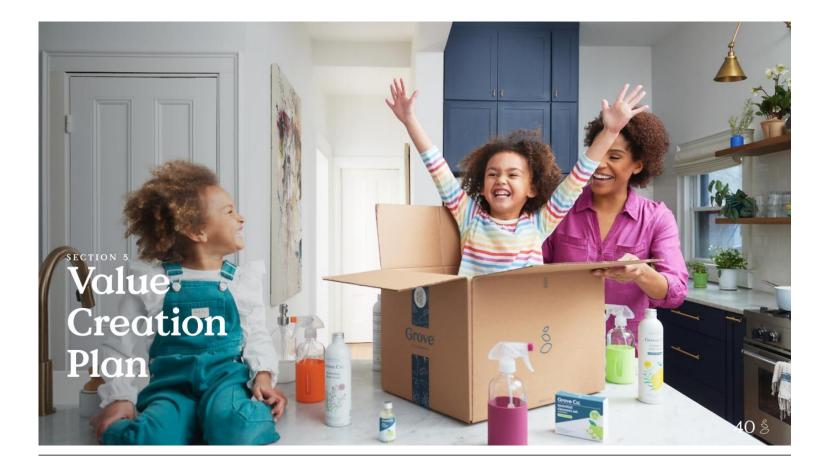
- #I Hand / Dish / Cleaners launch in 2021 •
- Top-IO Brand in Hand Soap and Dish within I year, including conventionall and natural ()
- 23% Digital Penetration FYTD • +500 bps vs. overall Target digital penetration⁽²⁾
- 68% of dollars incremental to current shopper behavior (3)
- 30% of Grove Co. Shoppers were new to the category @ Target (4)
- kielsen Data, Target LISW ending 5/21/22 aurea: Target 4/202 Earning's call Aurorator New Item Share of Volume Data. Grove Co. vs. Dish. HHC, LHS aggregated vi Ar/07/2021-05/31/2021, pre-period defined as 09/07/2020-05/31/2021. Muerator Shoper Merrics Yaneb lator. Rev-Berlaid defined as 09/07/2020 3/31/2021

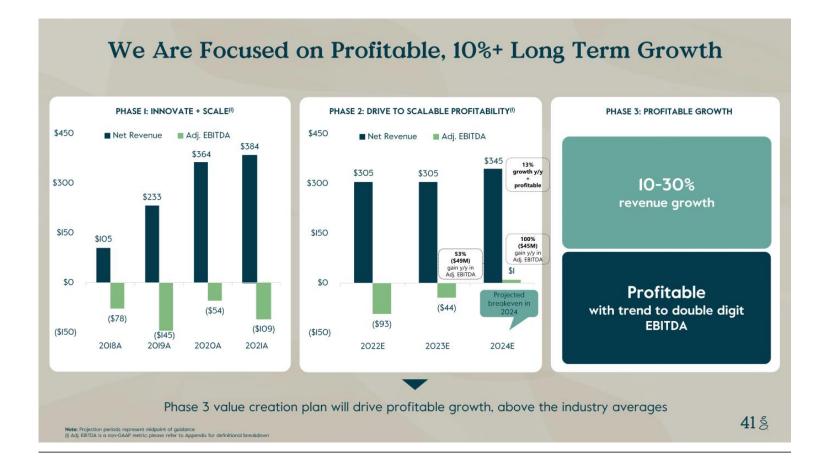
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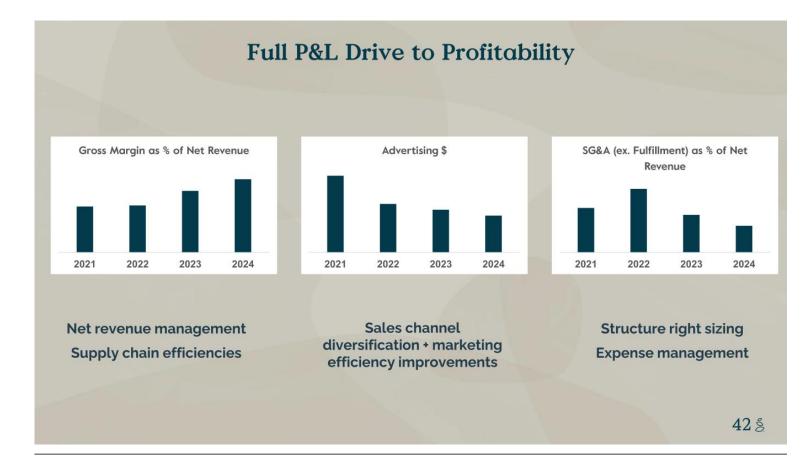
Strong Pull from Retail Partners Points to Successful Future Retail Rollout

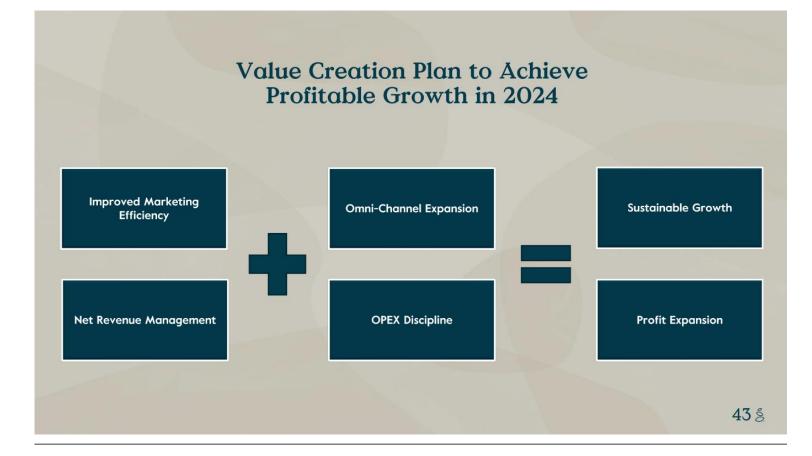












Optimization of Marketing Spend and Initiatives

Media Diversification

Paid social is now <20% of our mix. A larger portion of Grove traffic is unpaid.

MarTech Implementation

Marketing stack upgrade in Q3 will improve personalization and testing capabilities.

Multiple Purchase Options (e.g. non-subscription)

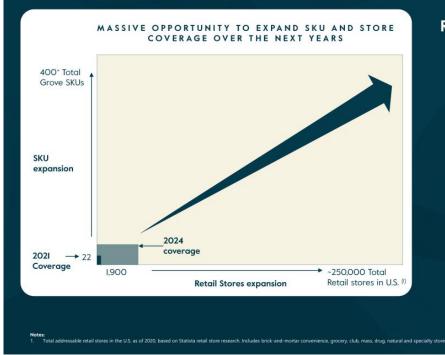
Creating more non-subscription ways to shop Grove will lower CAC, increase order conversion, and drive higher retention.

Broadening Reach + Growing Awareness

Partnership with Drew Barrymore, Global Brand and Sustainability Advocate, kicked off in May. Retail expansion lifts overall awareness.



Omni-Channel Expansion



Retail sales growth driven by:

- Increasing retail doors + online penetration with existing partners
- Growing assortment (SKUS / door)
- Adding new online sales channels
- Increasing velocity through brand awareness growth + innovation

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Systematic Net Revenue Management processes embedded in all functions across all categories



Right Sizing Operating Expenses to Achieve Sustainable and Profitable Growth

FULL VENDOR AUDIT UNDERWAY

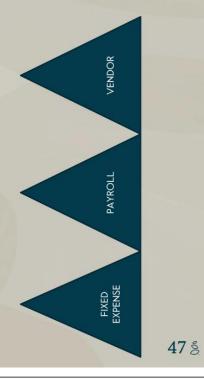
- I2 month plan to reduce vendor expenses significantly
- Consolidating software purchases across functions to drive cost savings
- Re-sourcing creative production to maintain speed w/ lower costs
- Eliminating unprofitable contracts

PERSONNEL EXPENSE EFFICIENCY

- I7% Reduction in Force implemented in QI 2022
- Significantly reduced hiring throughout 2022 and 2023
- · Increasing utilization of near-shore resources where possible
- Empowering team to "think like an owner" on expense decisions

REDUCE FIXED EXPENSES

- Revisit insurance contracts
- · Eliminate rent where no longer leveraging office space
- Attempt to rationalize large SF real estate footprint



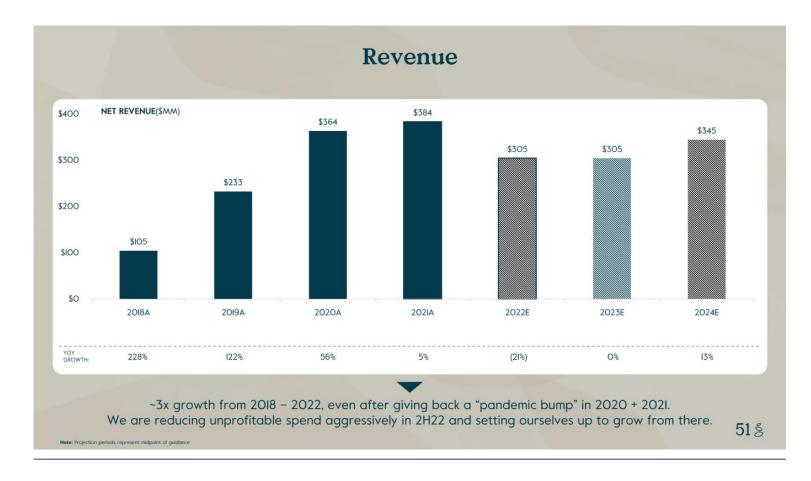
Post Value Creation Plan Thesis is Clean + Valuable

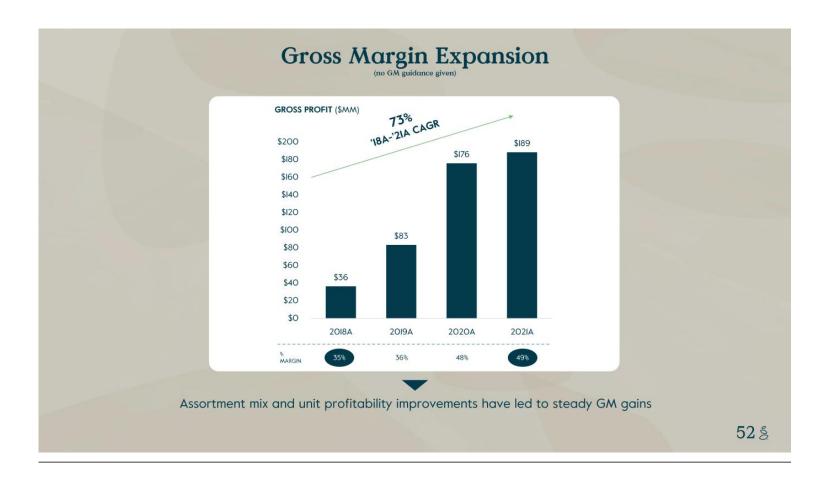
INVESTMENT THESIS

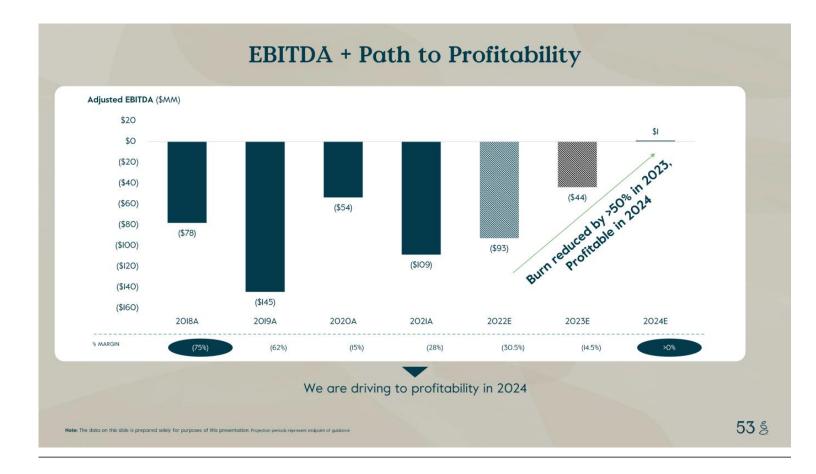
- Disruptive, sustainability led, consumer brand taking share in \$IT TAM
- Omnichannel distribution, touching all channels that consumer shop w/ durable revenue but still massive white space in retail growth
- 10%-30% growth, well above CPG industry average
- ~55% LT gross margin
- Profitable with a path to double digit EBITDA margin

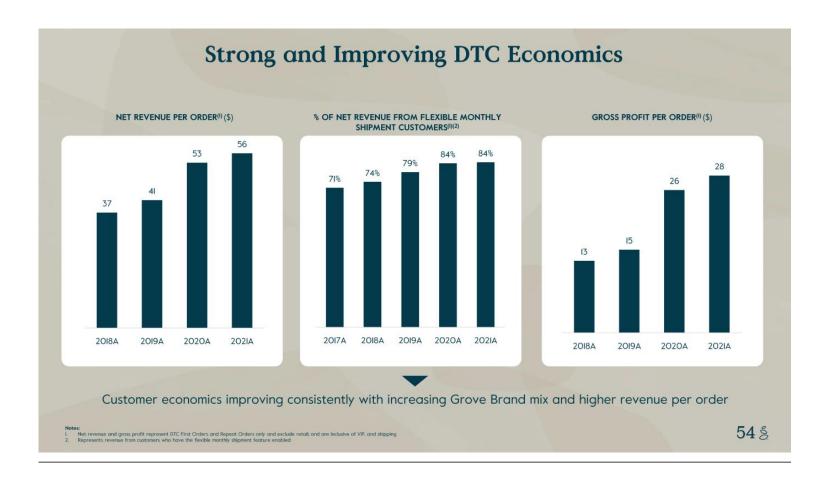


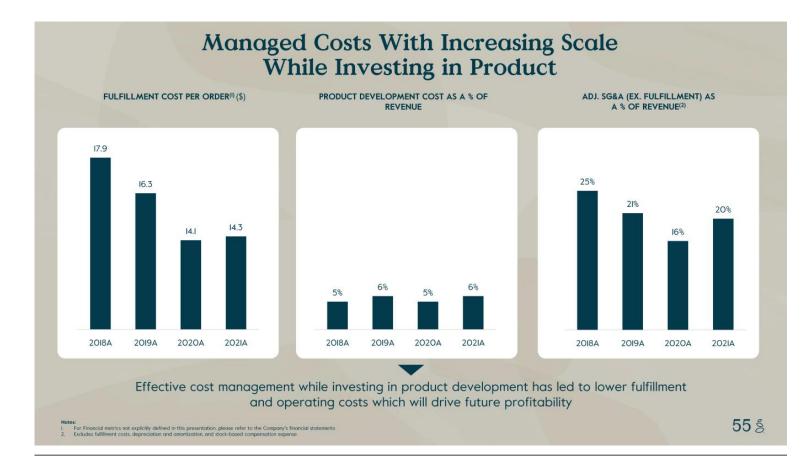












Sustained Long-Term Growth and Profitability

Metric ^(I)	Long-term target
Revenue Growth	10-30%
Gross Margin	55-60%
SG&A: Fulfillment Cost	IO-15%
Other SG&A + Product Development ⁽²⁾	IO-15%
Advertising Spend	IO-15%
Adj. EBITDA Margin	10-30%

 Notes:

 1.
 All metrics excluding revenue growth are calculated as a percentage of net revenue growth are calculated

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We Have Not Modeled the Impact of Expansion Initiatives

Some of these opportunities are already under development

UNMODELED UPSIDE DRIVERS

Amazon: While Amazon is the largest customer for many natural CPG brands, we have not modeled material traction on Amazon (despite our large SKU count)

Brand Synergies: We expect to achieve brand marketing synergies between retail and on-line channels where retail presence will drive brand awareness which could drive organic DTC acquisition, creating additional momentum

Product Line Expansion: We have not accounted for the material success of any of our incubator brands

International Sales: We have international interest and plan to selectively invest in expansion in the medium to long term

B2B: We already have many businesses using the consumer ecommerce platform. A dedicated effort to serve business customers was in the works before the pandemic and could be considered in a "return to office" world

M&A: We have a history of successful acquisitions for the purpose of product line expansion. We will continue to pursue M&A opportunities in spaces that we consider to be attractive (including in the Amazon eco-system)

Invest in the future of home + personal care

INVESTMENT THESIS

- \$IT global TAM. Up for grabs
 - Inevitable transition away from single use plastic will transform the home + personal care ("HPC") market
- Market leader in zero waste HPC
 - · Leading market share + awareness in zero plastic home care
 - DTC platform powers innovation cycle and online advantage, driving ongoing market leadership
- Huge omni-channel distribution opportunity (<5% of revenue in 2021 vs. ~90% for the category)
- Clear catalyst: profitability in <24 months
- Clear value creation plan to drive shareholder value over the next 24-36 months

Grove is creating the change in CPG that the world needs.





Non-GAAP Financial Measures

Some of the financial information and data contained in this presentation, such as adjusted EBITDA and adjusted EBITDA margin, have not been prepared in accordance with United States generally accepted accounting principles ("GAAP"). These non-GAAP measures, and other measures that are calculated using such non-GAAP measures, are an addition to, and not a substitute for or superior to, measures of financial performance prepared in accordance with GAAP and should not be considered as an alternative to revenue, operating income, profit before tax, net income or any other performance measures derived in accordance with GAAP. A reconciliation of historical adjusted EBITDA to Net Income is provided in the appendix. The reconciliation of projected adjusted EBITDA and adjusted EBITDA Margin to the closest corresponding GAAP measure is not available without unreasonable efforts on a forward-looking basis due to the high variability, complexity, and low visibility with respect to the charges excluded from these non-GAAP measures, such as the impact of depreciation and amortization of fixed assets, amortization of internal use software, the effects of net interest expense (income), other expense (income), and non-cash stock based compensation expense. Grove believes these non-GAAP measures of financial results, including on a forward-looking basis, provide useful information to management and investors regarding certain financial and business trends relating to Grove's financial condition and results of operations. Grove's management uses these non-GAAP measures for trend analyses and for budgeting and planning purposes. Grove believes that the use of these non-GAAP financial measures provides an additional tool for investors to use in evaluating projected operating results and trends in and in comparing Grove's financial measures with other similar companies, many of which present similar non-GAAP financial measures to investors. Management of Grove does not consider these non-GAAP measures in isolation or as an alternative to financial measures determined in accordance with GAAP. However, there are a number of limitations related to the use of these non-GAAP measures and their nearest GAAP equivalents. For example, other companies may calculate non-GAAP measures differently, or may use other measures to calculate their financial performance, and therefore Grove's non-GAAP measures may not be directly comparable to similarly titled measures of other companies.

We calculate adjusted EBITDA as net loss, adjusted to exclude: (I) stock-based compensation expense: (2) depreciation and amortization; (3) remeasurement of convertible preferred stock warrant liability; (4) interest expense; (5) provision for income taxes; and (6) restructuring expenses. We define Adjusted EBITDA Margin as Adjusted EBITDA divided by revenue.

Adj. EBITDA Reconciliation

A	/0
\$MM	12

	2018A	2019A	2020A	202IA
Net Income	(\$82)	(\$161)	(\$72)	(\$136)
(+) Interest Expense	1	2	6	5
(+) Provision for Income Tax	0	0	0	I
(+) Depreciation & Amortization	1	2	4	5
EBITDA	(\$8I)	(\$157)	(\$62)	(\$125)
(+) Remeasurement of Preferred Stock Warrants	1	0	1	
(+) Stock Based Compensation Expense	2	12	8	15
(+) Loss on Extinguishment of Debt	0	0	0	i
Adj. EBITDA	(\$78)	(\$145)	(\$54)	(\$109)

Note: I. Totals in table may not sum due to rounding 62 §

